



Position Description

Job Title	Assistant Children’s Librarian
Department	Library
Employment Status	Full time
Exempt/Non Exempt Status	Nonexempt

Scope of Work

This position assists in planning and administering children’s programs, library operations, and in promoting reading to the community. The position is also responsible for collection development, maintaining the library catalog, outreach services, and supervisory duties in the Children’s Librarian’s absence.

Supervision

Received	Children’s Librarian and Library Director
Exercised	Assigns and checks work of pages, volunteers and support staff.

Teamwork

- Relationships/interactions with teammates
- Problem solving. Thinks creatively and provides ideas on how to better perform tasks and responsibilities.
- Speaks respectfully and courteously to patrons and teammates.
- Job knowledge – asks supervisor when there is a question or concern about library policy or job tasks.
- Demonstrates a willingness to learn from teammates and take direction.

Customer Service

- Is fully present. Gives customer their full attention
- Demonstrates a commitment to offer the best customer service
- Is tactful, courteous, honest and diplomatic to patrons on the phone and in person
- Promotes a positive public image to patrons and teammates.

Essential Job Functions The job functions listed herein are neither exclusive nor exhaustive, but are intended to be illustrative of the types of tasks the employee will most likely be expected to perform on a regular basis. The employee may be asked to perform different or additional tasks than the ones listed here, as the needs of the employer and/or the requirements of the position change.

Performs Page duties:

- Shelves library materials
- Shelf-reads collection for proper arrangement of materials and alerts supervisor to problem areas
- Maintains display items properly
- Assists with closing procedures
- Collects materials from book drops
- Fills in at circulation desk as needed
- Assists in training new paging staff as requested

Perform children’s department program librarian duties:

- Plans, prepares and delivers programming to children and families
- Processes materials for circulation
- Performs outreach activities
- Manages the children’s audiobook collection
- Assists in the general operation of the children’s department
- Works on and maintains library catalog database
- Assists patrons as necessary
- Provides assistance to other departments as necessary
- Keeps current with new technologies
- Participates in professional development opportunities

Supervises the daily operations of the Department in the absence of the Children’s Librarian

Other Job Functions

- Performs related duties as assigned.

Requirements of Work

Graduation from high school or GED equivalent, and additional education preferred; 1 -2 years of library experience preferred and experience working with children required; or any equivalent combination of training and experience which provides the following knowledge, ability and skills:

Knowledge of	<ul style="list-style-type: none"> • Library services and procedures, including the circulation and security systems • Business English (grammar, spelling, punctuation and tone) • The use of standard office equipment including computers and relevant software
Ability to	<ul style="list-style-type: none"> • Communicate effectively, both orally and in writing • Work independently with minimal supervision • Understand and follow directions • Establish and maintain effective working relationships with supervisors, coworkers and the general public • Work well with children and foster their interest in reading
Skill in	<ul style="list-style-type: none"> • Public relations • Organization and time management

Necessary Special Requirements

None

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Work is performed indoors; hand-eye coordination is necessary to operate computers and various types of tools and equipment.
- Specific vision abilities required by this job include close vision, prolonged visual concentration and the ability to adjust focus.
- While performing the duties of this job, the employee is frequently required to sit, stand, walk, talk and hear; use hands and fingers to handle, feel, or operate objects, tools, or controls and reach with hands and arms.
- The employee is frequently required to climb or balance; bend, stoop, kneel, crouch, or crawl.
- The employee may be exposed to unpleasant conditions such as dim or bright lighting, dust, odors, toxic agents, electrical currents and vibrations.
- The employee must frequently lift and/or move up to 50 pounds, and occasionally in excess of 50 pounds.