



Position Description

Job Title	Youth Center Supervisor
Department	Parks and Recreation
Employment Status	Part time
Exempt/Non Exempt Status	Nonexempt

Scope of Work

This position supervises the participants and activities at the Youth Center, enforces the established rules, policies and procedures, and assists with maintaining a clean and safe environment.

Supervision

Received	Director of Parks and Recreation
Exercised	Supervises up to 8 part time employees

Essential Job Functions The job functions listed herein are neither exclusive nor exhaustive, but are intended to be illustrative of the types of tasks the employee will most likely be expected to perform on a regular basis. The employee may be asked to perform different or additional tasks than the ones listed here, as the needs of the employer and/or the requirements of the position change.

- Supervises youth participants; communicates and enforces rules; recommends and discusses behavior with participants and parents, as necessary; patrols and monitors the facility and surrounding area; opens and closes building; intervenes when inappropriate behavior is observed and takes necessary action (e.g., contacts parents and/or police, if needed). Fills out appropriate suspension paperwork if necessary due to observed behaviors.
- Plans and participates in activities at the Center; interacts with participants and promotes a positive and safe environment.
- Assists in hiring and scheduling part time staff.
- Assists in maintaining the Center; picks up trash; sweeps and mops gym floor; performs minor repairs as needed; cleans and supplies rest rooms; contacts maintenance as needed.

- Provides other miscellaneous duties in furtherance of Center activities and objectives; solicits funding or donations of furniture and supplies; interacts with Vendors; recommends new programs and special events.
- Provides effective and efficient customer services and promotes and maintains responsive community relations.
- Assists in setting up and preparing for events and programs with the Recreation Center.
- Creates and runs family orientated community events on weekend nights throughout the year. Makes budget decisions and solicits donation from the public for these community events.
- Works with Recreation Program Supervisor in organizing, scheduling and supervising Adult Volleyball leagues.
- Provides leadership and serves on the Recreation Center’s PBIS team; communicates PBIS principles to Youth Center staff and reports ongoing PBIS practices to the Parks and Recreation Director.
- Assists in providing coverage, as requested, for the Parks and Recreation Department.

Other Job Functions

- Performs related duties as assigned.

Requirements of Work

Graduation from high school or GED equivalent and at least 1 year of experience working in organized youth-related activities; or any equivalent combination of training and experience which provides the following knowledge, ability and skills:

Knowledge of	<ul style="list-style-type: none"> • The Department’s policies, rules, regulations and functions. • The use of computers and various software programs. • Business English, including grammar, punctuation and spelling.
Ability to	<ul style="list-style-type: none"> • Relate to and work well with people; particularly teenagers. • Enforce the rules of the Center and get assistance as needed. • Establish and maintain effective working relationships. • Work independently with minimal guidance from supervisors. • Perform basic math skills.
Skill in	<ul style="list-style-type: none"> • Oral and written communications. • Promoting a positive environment for program participants, employees and volunteers. • Interpersonal relations.

Necessary Special Requirements

Ability to pass a criminal and financial background check; certification in CPR and First Aid.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Work is performed mostly in an office setting; hand-eye coordination is necessary to operate computers and various pieces of office equipment.
- Specific vision abilities required by this job include close vision, prolonged visual concentration and the ability to adjust focus.
- While performing the duties of this job, the employee frequently is required to sit, stand, walk, talk and hear; use hands and fingers to handle, feel, or operate objects, tools, or controls and reach with hands and arms.
- The employee is occasionally required to bend, climb, balance, stoop, kneel, crouch, or crawl.
- The employee must occasionally lift and/or move in excess of 50 pounds.