

WAUPACA POLICE DEPARTMENT

Chief Brian Hoelzel

124 S. Washington Street
Waupaca, WI 54981
715-258-4400

The Waupaca Police Department is looking for an exceptional individual to join our team. This process is for one full-time patrol position.

Read the directions carefully before submitting your application. Applications that are incomplete will not be considered. Use the DJ-LE-330 application found on Wilenet. The final date of accepting applications will be Wednesday, August 18, 2021 at 4:00 PM. This will help determine the number of interviews that will be scheduled. Please submit your applications as soon as possible.

Accelerated Recruitment Process:

Conditional Offer of Employment is based on the successful completion of:

Background Check
Medical / Physical Exam including drug testing
Psychological Exam

Minimum Qualifications & Requirements:

United States Citizen
Possess a valid driver's license with a good driving record
High school diploma or equivalent
60 post-high school credits at an accredited university or tech college by date of hire
No felony or domestic abuse-related convictions
Good verbal and written communication skills
Computer operation skills
Mental and physical ability to perform all essential functions of a police officer
Officers are allowed to reside up to 30 miles away from the Waupaca city limits

Supplemental Information:

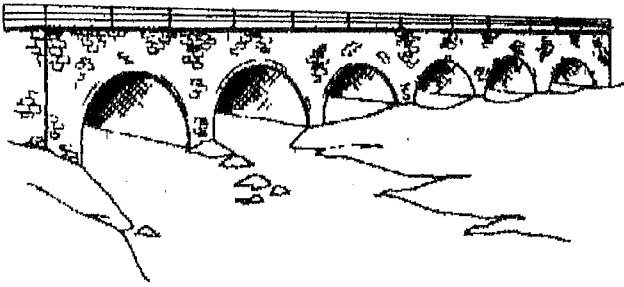
Salary ranges from \$24.29(\$48,750.00) - \$30.38(\$60,972.00). In addition to the base salary rate officers are compensated for longevity, overtime, call time, and FTO pay. Candidates with law enforcement experience coming into the department may begin at an accelerated rate of pay along with accelerated vacation. This is based on experience, education and additional skills. Officers also receive \$20.00 per month (\$240.00 annually) contribution into the post employment health plan. Officers who opt out of health insurance receive \$5,000.00 annually as wages which is paid bi-weekly into your salary.

Schedule:

11 hours a day
4 days working / 4 days off

MISSION STATEMENT

Excellence in Police Service by serving our community with HONOR, INTEGRITY, and PROFESSIONALISM, while being accountable for our actions to ourselves, our department, and our community.



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Holidays:

9 paid holidays with one ½ day floating holiday

Vacation:

After 12 months of service – 88 hours

After 6 years of service – 132 hours

After 13 years of service – 176 hours

After 18 years of service – 220 hours

Vacation requests received 45 days or more in advance of the requested date off will be on a first come first serve basis and once approved cannot be later bumped by a senior officer.

Additional Benefits:

Medical / Dental / Life Insurance / Visual Insurance

Sick Leave / Funeral Leave / FMLA / Compensatory Time

Uniforms / Equipment Provided First Year - \$500.00 Clothing allowance after each year

Wisconsin Retirement System Pension Plan

Deferred Compensation

Flex Spending

If you have any questions, feel free to contact:

Tiffany Stotzheim, Administrative Assistant

715-258-4400 ext. 0

tstotzheim@cityofwaupaca.org

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